

Facilitator Profile Seeking Expressions of Interest

The Pearson Peacekeeping Centre is planning program delivery of the following courses to be conducted in English; the content is focused on policing roles and responsibilities in a peace operations environment

- **Senior Police Executive Seminar - SPES** –A two day high level seminar with African senior police executives focusing on infrastructure and strategic planning to support African police contributions to peace operations missions on the continent.
- **Peace Operations Foundation Course**– A two week education and training course on the foundations of peace operations delivered in Africa for personnel deploying to peace operations. . Content of the course is focused on integrated complex peace operations representing the interaction of the multi-disciplinary realities of the peace operations environment.
- **United Nations Policing – UNPOL**- A two week course delivered in Africa to regional and national police forces on the roles and responsibilities of UNPOL officers. Thematic focus is on community policing, codes of conduct and report-writing.
- **Peace Operations Workshop** – A two week program delivered in Africa
- **RCMP Pre-deployment** – A one week course delivered in Canada to give RCMP members orientation to the environment of the host nation.

To facilitate a PPC course, the ideal candidate will have::

- A strong operational background in policing
- Recent peace operations mission experience (2002-2008)
- Good interpersonal skills, team player – interacts with others in a sensitive and respectful manner
- A background in cultural awareness and sensitivity
- A training background with experience in program facilitation, (we don't need facilitators who have a background in the design and development of curriculum; that leads them to think that they can change materials and we know where that gets us; we need for them to be strong facilitators, who are culturally sensitive and critical thinkers. We also will not want to use the word "instruction" as we are not inclined in that way given the methodology we use).
- An ability to communicate (orally and written) in a clear and concise manner
- An ability to work long hours in less than desirable conditions
- Ability to analyze, plan and organize, evaluate and implement actions to meet goals and objectives in a changing environment
- Formal education in adult learning/education
- Bilingualism an asset (French and English)

Please send a resume and covering letter to:

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